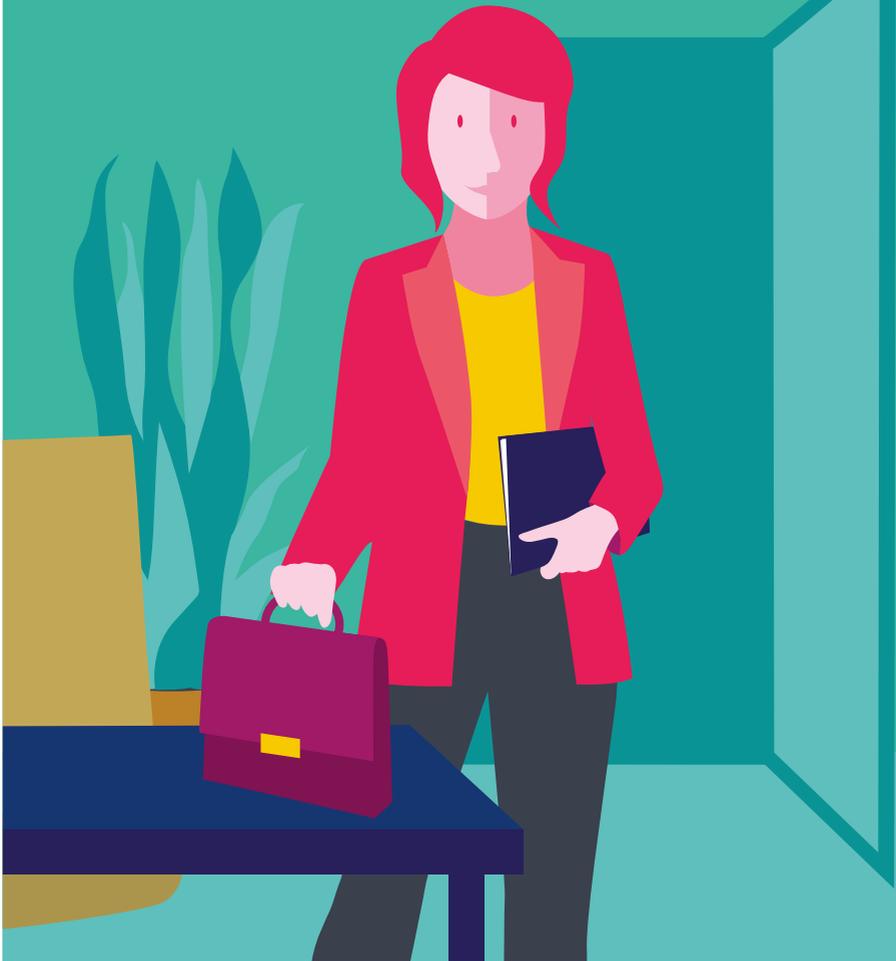


**ABU**



**Looking for work?  
A private employment  
agency can help**



# How does the private employment agency sector work?

A private employment agency is a company which unites the supply and demand for work. Businesses (the user company) are always on the lookout for staff and ask agencies to support them.

Jobseekers can register free of charge with a private employment agency. Once registered, you discuss the kind of work you are seeking and what would suit you with an intermediary. The private employment agency then tries to find you work. If it succeeds, the agency becomes your new employer.

## What can the private employment agency do for me?

Private employment agencies can help you find various types of work:

- Temporary jobs
- Permanent jobs
- Supplementary jobs

You can also get help with CV writing, job applications and training opportunities.

## What are you paid?

If you work via a private employment agency, you will receive the same working conditions as colleagues working for the user company in the same job. This includes:

- Wages
- Holiday pay and holiday leave
- Bonuses for irregular hours and overtime

- Pension accrual
- Travel expenses

Always check that any private employment agency with whom you sign a contract is well organised and abides by the rules. This type of agency can be found on [www.abu.nl](http://www.abu.nl).

### **The intermediary is there to support you**

The intermediary is your main point of contact with the agency. He or she is your personal supervisor when seeking, finding and keeping a job.

They know all about the labour market. They also know about jobs you might not consider but which nevertheless suit your skills and requirements.

Also useful: intermediaries can ask the user company questions. Questions you might not dare to ask, such as about your salary.

### **Lastly: make sure that you work through a reliable employment agency**

Make sure the agency is a member of the Algemene Bond Uitzendondernemingen (ABU). Check <https://www.abu.nl/over-abu/vestigingen-abu-leden> for the nearest private employment agency.

The online map with the branches of ABU-members is in Dutch. Below you can find the translation of the search terms.

- Zoek een vestiging: Find a branche
- Filter op regio: Search by region
- Filter op plaats: Search by place
- Filter op organisatie: Find an employment agency by name

# ABU

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